

NORFOLK ANTI-SLAVERY NETWORK

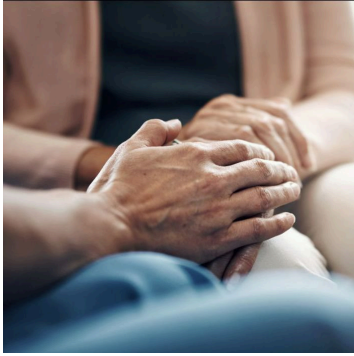
Welcome to the April edition of the Norfolk Anti-Slavery Network Newsletter

PLEASE SHARE AMONG YOUR NETWORKS

April has been full of activity in Norfolk. As well as some interesting community engagement, the quarterly meetings of the Norfolk Anti-Slavery Network Statutory Partner Group and Victim Support group took place with a great turnout and progressive engagement from partners. Don't forget, if you wish to be part of these groups or would like to recommend someone who could benefit from joining us, contact me, your Modern Slavery and Human Trafficking Coordinator [Sarah-Jane Niles](#) for more information.

Meanwhile, for the rest of the UK, the Government published the [latest figures regarding NRM referrals](#), also released updates for the [Recovery Needs Assessment](#) (part of Statutory Guidance under the Modern Slavery Act 2015) and announced [funding arrangements for the Gangmaster Labour and Abuse Authority](#).

How these changes impact Norfolk and the Modern Slavery and Human Trafficking response services available in Norfolk will be at the forefront of NASN work for the quarter ahead and featured in this newsletter, so watch this space!



NASN group quarterly meeting

In the most recent NASN meeting we featured a focus on MSHT in the care sector. Members were provided with a summary of what is being observed in Norfolk and across the UK, as well as a flowchart designed to help identify victims and suggest the most appropriate referral in response working with the Eastern Region Organised Crime Unit (ERSOU) and the National Crime Agency.

The partnership received an update from the Norfolk Constabulary team who endeavoured to unpick and advise on responding to MSHT in care providing environments in Norfolk and introducing [Operation Aidant](#).

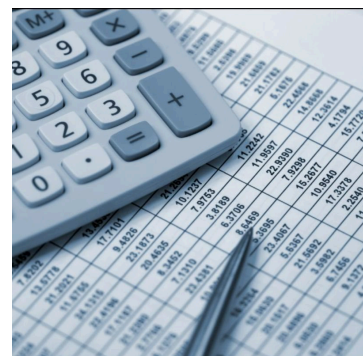
> If you feel you could benefit from access to these tools [contact me](#) or [sign up to our next webinar: MSHT in the Care Sector on 30th April at 2pm](#).

Victim subgroup relaunch

NASN Victim Support Group provided a forum in which partners were invited to review and steer a new MSHT Victim Navigation Guidance document. We had a good response to this but I would like as much feedback and involvement as possible, so if you weren't part of this group or unable to make it and feel you could contribute, do not hesitate to [contact me](#) for more information.

Operational funding: more challenges ahead for labour exploitation

The Gangmasters and Labour Abuse Authority (GLAA), Britain's labour abuse watchdog has had its funding cut by the Home Office. The budget of the GLAA has been set at £6.25 million for 2024-25 compared with £7.7 million last year. This is despite the increase in exploitation seen in the



care sector. Partnership work will never be more important than now in meeting challenges that this may bring.

Dramatic reduction of positive Reasonable Grounds decisions

National Referral Mechanism (NRM) figures for year ending 2023 show a reduction in positive grounds decisions to 55%; the lowest for a year since the NRM started. This is noted to be in line with changes to how decisions are made for potential victims referred to the NRM made in January 2023 and updated in July 2023, in effect setting a threshold to be met by 'objective factors' ([see Statutory Guidance, 14.5 onwards for details](#)).

Norfolk First Responders will be advised to look at their processes in 'first contact' and what they can do to improve reporting of potential victims when referring them into the NRM process. To this end NASN are working with the Home Office Single Competent Authority and hope to arrange a conference for First Responders to focus on how best to manage victims of MSHT and improve the chances of a positive Reasonable Grounds decision where relevant.

Business subgroup launch, first meeting in April

After another successful presentation to businesses at the [Norwich BID Crime Conference](#) in Norwich, a date has been set for the first NASN business subgroup meeting!. We are really excited to welcome our partners and start working on an agenda. As far as we know this is the first of its kind throughout in the UK. Timing coincides with the release of an interesting [report by Tech Against Trafficking](#) looking toward a more effective Supply Chain 'data ecosystem' for all modern day organisations where anti-slavery data is shared between the public sector, the civil sector and corporate sector. To coin their phrase; the right data, the right resources and the right behaviour, we will kick off this initiative on 25th April.

> It is not too late to [contact me](#) if you would like to be included or would like to recommend someone.

Training

Modern Slavery in the Care Sector: Identifying and Managing

30th April, 14:00 – 15:30

Increasing demand for carers has given rise to exploitation in supply chains. Learn spot the signs and get the right help.

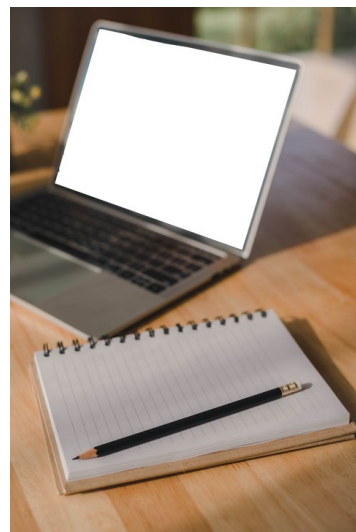
[> Book your place here](#)

Impact and Consequences of Human Trafficking and Modern Day Slavery

12th June, 18:00 – 21:00

A deep dive into the harsh realities of human trafficking and modern-day slavery, exploring their impact and consequences together.

[> Book your place here](#)



Who to contact

Sarah-Jane Niles, Modern Slavery and Human Trafficking Coordinator

Office of the Police and Crime Commissioner for Norfolk

Email: sarah-jane.niles@norfolk.police.uk

Tel: 07866 889615.

Website: [Norfolk Anti-Slavery Partnership](#)

Tracey Le Gallez, Regional Services Manager St Giles Trust

Email: Tracey.LeGallez@stgilestrust.org.uk

Tel: 07704 986680

Website: [St Giles Trust](#)

**Claire Johns, Community ETE Worker/Link Worker
Norfolk MASH**

Email: Claire.Johns@stgilestrust.org.uk

Tel: 07387 410978

MAST (Missing, Adult Sex Work, Slavery and Trafficking)

Tel: 01603 276096

Child Safeguarding: MASHChildSafeguarding@norfolk.police.uk

Modern Slavery/Missing: MASH.MAST@norfolk.police.uk

Child Criminal or Sexual Exploitation: mashcse@norfolk.police.uk

Useful numbers

- **999 (emergencies); 111 (urgent)**
- **Modern Slavery Helpline: 08000 121 700 or [file a report online](#)**
- **Crimestoppers: 0800 555 111 or www.crimestoppers-uk.org**
- **Gangmasters Labour Abuse Authority: 0800 432 0804. Enquiries: 0345 602 5020**
- **CQC: enquiries@cqc.org.uk or 03000 616161**
- **NRPF Network: nrpf@islington.gov.uk**



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Norfolk County Community Safety Partnership · Falconers Chase · Wymondham, NR18 0WW · United Kingdom